



UNIVERSITY OF SOUTH ALABAMA
Faculty Senate

Plenary Session

February 15, 2023 Zoom 3:00 pm

MINUTES

Present: Faculty and Guests

Adams, Jamie
Amare, Nicole
Arif, Delaware
Bates, robin
Batten, Lynn, excused
Beebe, Donald
Black, Michael
Borchert, Glen
Brannan, Lauren
Brock, Casey
Bunch, Jaclyn
Copeland-Streeter, Donna
Curtis, Missy
Davidson, Clay
Donaldson, Amanda
Getch, Yvette
He, Jia
Holden, Shelley
Huang, Jingshan
Huang, Ying
Jahnke, Karl
Khan, Zoya
Lynch, Colleen, excused
Manders, Jenny
Marri, Preethi
Migaud, Marie, excused
Meola, David
Min, Hosik
Myers, Charlene, excused
Ní Chadhain, Sinéad
Pavelescu, Andrei
Rackowski, Chris
Rayner, Jonathan

Rich, Tom
Richardson, Joe
Sehgal, Mukul, excused
Sayner, Sarah
Shaw, Thomas
Shepard, Beth
Spencer, Edmund
Swofford, Jim
Swanzy, Debra. excused
Thompson, Christina
Thompson, Tara
Turnipseed, David
Vandewaa, Elizabeth
Vandewaa, Arie
Walker, Sean
Wassenaar, Christina
Webb, Bret
Weber, David
Woodmansee, Brenda

- μ Meeting called to order 3:02 pm
- μ Approval of the amended Minutes for 1/18/23

- ‡ **Salary Survey:** The SURYRVW¶V 2IILFH KDV VKDUHG WKH SH process with the FS excom. The document has been sent out prior to the meeting by the FS secretary.
 - ‡ **Faculty Ambassador Program:** The FS president reports that there is currently a faculty ambassador program for any faculty that travel outside of the country. He will share more information with faculty on eligibility and the application process.
 - ‡ **Gen-Ed Committee:** The FS president reports that there is a Gen-Ed committee for the university. He has appointed FS senators to the committee and the committee will give a report by the end of the semester.
- o **Vice-President Report**
- ‡ **3 Activities of the Excom this Academic Year:** Dr. Bunch reports that the FS excom has been involved in three major activities:
 - ‡ FS representation (president and s

- ‡ The committee is also looking at the sabbatical policy. The committee is doing research of policies of peer institutions and looking at establishing a possible rubric for faculty feedback. The DEI committee is also looking to gather information on how many people apply for sabbatical and the percentage of faculty awarded a sabbatical.
- ‡ Dr. Chadhain reported that the committee is looking at timely reviews for promotion and tenure. A motion was presented to form a workgroup of FS members to work on timely reviews for promotion and tenure. The motion was second and the motion was passed by a show of hands of those present. No abstentions.
- ‡ **Awards Committee:** Sean Walker reported that the call for nominations. The award categories are:
 1. **Semoon and Youngshin Chang Endowed Award for Humanitarian Services** - recognizes a student, faculty member, staff member, or alumnus who contributes most to humanity and makes a difference in the community.
 2. **Outstanding Research Partner** - providing direct support to the research mission of USA faculty through financial, in-kind, personnel, expertise, office space, consulting, or other means.
 3. **Outstanding Teaching Partner** - providing direct support to the teaching mission of USA faculty, broadly defined, by providing a setting and/or skilled supervision for USA students. This partner enhances the educational mission of the USA faculty by providing internship/externship/field placement to USA students.
 4. **Outstanding Community Partner** - for an organization/agency that works with USA faculty to address needs of the greater Mobile community through collaborative research and/or service delivery.

Faculty are encouraged to cast their vote so that the winners can be invited to a party before the end of the year.

‡ **By-Laws**-No report

o **Reports from Caucus Leaders:**

‡ No caucus reports.

o **Reports from University Committees:**

‡ None

o **New Business:**

‡ **Guest Speakers:**

f **R1/R2 Committee Summary by Dr. Sean Powers:** Sean Powers reported that there are two committees to improve research and the research status of the University. One committee is the R1 committee that is charged to look at how the university can make the transition to a R1 research facility. He presented information about the Carnegie classifications and the 10 measures for professional practice in determining research classifications according to Carnegie. First,

Carnegie looks at research expenditures and doctoral students graduated such as doctoral conferrals in humanities, social science, stem and other research fields. Increases in research expenditures and Ph. D graduates will be critical in moving on the trajectory to an R1 institution. They are charged with developing a business strategy to achieve this goal with 3-, 6-, and 9-year timelines with a draft plan developed by May.

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